

# **Crawford County R-II**

## COMPREHENSIVE SCHOOL IMPROVEMENT PLAN

2019-2024

### **MISSION – VISION – CORE VALUES:**

***Mission Statement*** - The mission of the Crawford County R-II School District is to empower and inspire every student to reach their full potential through relevant content and student-centered instruction in a safe & supportive environment.

***Vision Statement*** - The vision of the Crawford County R-II School District is to prepare every student to be a leader who is life ready & globally minded.

***Core Values*** - The Crawford County R-II School District believes that the following core values are essential to success. They represent who we are, what we believe, and what we do. ***EVERYONE...EVERY DAY***

*Civility & Respect... Accountability & Ownership...  
Character & Integrity...Strong Work Ethic...Empathy & Compassion*

***ONE SCHOOL – ONE COMMUNITY – ONE FAMILY***

**Goal #1: Student Achievement** – Develop instructional programs to improve student achievement and enable students to reach their full potential. Prepare students to be life ready, equipped with 21<sup>st</sup> Century Skills.

### **Objectives:**

1. Achieve at or above the state average in all MAP/EOC tested areas and the ACT.
2. Revise Curriculum vertically and horizontally on an annual basis to ensure consistency & accuracy.
3. Provide/Increase opportunities to enhance College and Career Readiness
4. Increase our capacity to provide assistance for Kindergarten Readiness.
5. Maintain a Graduation Rate of 85% or higher
6. Maintain attendance so 96% of students will maintain an individual Attendance Rate of 90% or higher

7. Provide successful interventions for struggling students to raise student achievement on benchmark assessments
8. Maintain discipline procedures that provide for orderly student conduct that does not consistently disrupt student learning.
9. Maximize Federal Programs to ensure student learning occurs every day.
10. Provide high quality professional development that initiates a growth mindset and increases teacher effectiveness.
11. Maintain the WiFi infrastructure and electronic devices to improve student engagement, 21<sup>st</sup> Century Skills, and life readiness in students.
12. Support students with IEP's through an effective Special Education Program that emphasizes: accurate course placement of students; provides interventions to struggling students; provides an accurate course sequence for students; utilizes accurate placement regarding state assessments.

**Goal #2: Climate and Culture** – Develop a climate and culture that: establishes positive relationships; promotes unity, collaboration, and transparency in a safe and positive environment; ensures stakeholders feel engaged, valued and empowered in the educational process; recruits, attracts, develops, and retains highly qualified staff; models and facilitates growth; and exemplifies our core values.

**Objectives:**

1. Maintain effective and transparent communications with students, staff, parents, and community stakeholder.
2. Maintain discipline procedures that provide for orderly student conduct that ensures student safety and promotes student ownership and accountability.
3. Increase opportunities for parental involvement in all aspect of the educational process.
4. Promote and lead by example a growth mindset for students and staff. Promote ownership of a growth mindset through teacher initiated Professional Development.
5. Recruit, attract, develop, and retain highly qualified staff members
6. Provide nutritious, palatable, and affordable meals for students and staff.

7. Continue to provide at least one School Resource Office to assist in the safety and security of all district facilities

**Goal #3: Buildings, Grounds, & Equipment** – Provide and maintain appropriate, functional, and safe facilities to properly serve and enrich school programs.

**Objectives:**

1. Identify and address immediate needs through daily walk-through's and monthly safety inspections.
2. Identify facility needs k-12 in order to: prioritize facility upgrades to support optimal student learning; ensure all buildings receive equitable services.
3. Conduct routine procedures to ensure all buildings and grounds are safe, clean and presentable.
4. Maintain crisis plans with protocols in all buildings for emergency situations.
5. Maintain a safe and efficient transportation fleet.
6. Upgrade and maintain student & building technology, our wireless infrastructure, and programs to support optimal student learning

**Goal #4: Finance** – Maintain fiscal responsibility to ensure district goals are met with a focus on optimal student achievement and growth.

**Objectives:**

1. Develop and maintain a fiscally responsible operating budget each year.
2. Provide equitable disbursement of revenues and budgeting of expenditures throughout the district.
3. Identify ways to optimize finances and achieve district goals.
4. Maintain a reserve balance of 25% or higher, in order to manage fluctuating revenues and expenditures.
5. Provide a monthly update on the operating budget, specific to expenditures and revenues.
6. Identify funding sources for district priorities and rotations as appropriate (1:1 initiative, facility maintenance, PD, staffing, Curriculum, etc....)

7. Ensure students and staff have the necessary materials to be successful
8. Evaluate salaries to ensure they are competitive with area district.
  - a. Evaluate one salary schedule each year so all schedules are evaluated on a 3 year basis.

**Goal #5: Extra-Curricular** – Provide extra-curricular and co-curricular opportunities that enhance the educational experience for district students.

**Objectives:**

1. Provide yearly PD for coaches/sponsors to improve & enhance knowledge and strategies.
  - a. Positive Coaching PD will be provided for staff, students, and community members.
2. Provide opportunities for students to learn and grow outside of the classroom.
3. Reinforce skills that prepare students to be Life Ready.